Start of Block: Scenario1

Q1 Imagine your friend is preparing to apply for a job and they have asked you for help. The organization they are applying to has adopted a tool that analyzes four key components of the application to make a recommendation. These components are: CV, Cover Letter, LinkedIn profile, and interview score provided by the interviewer.

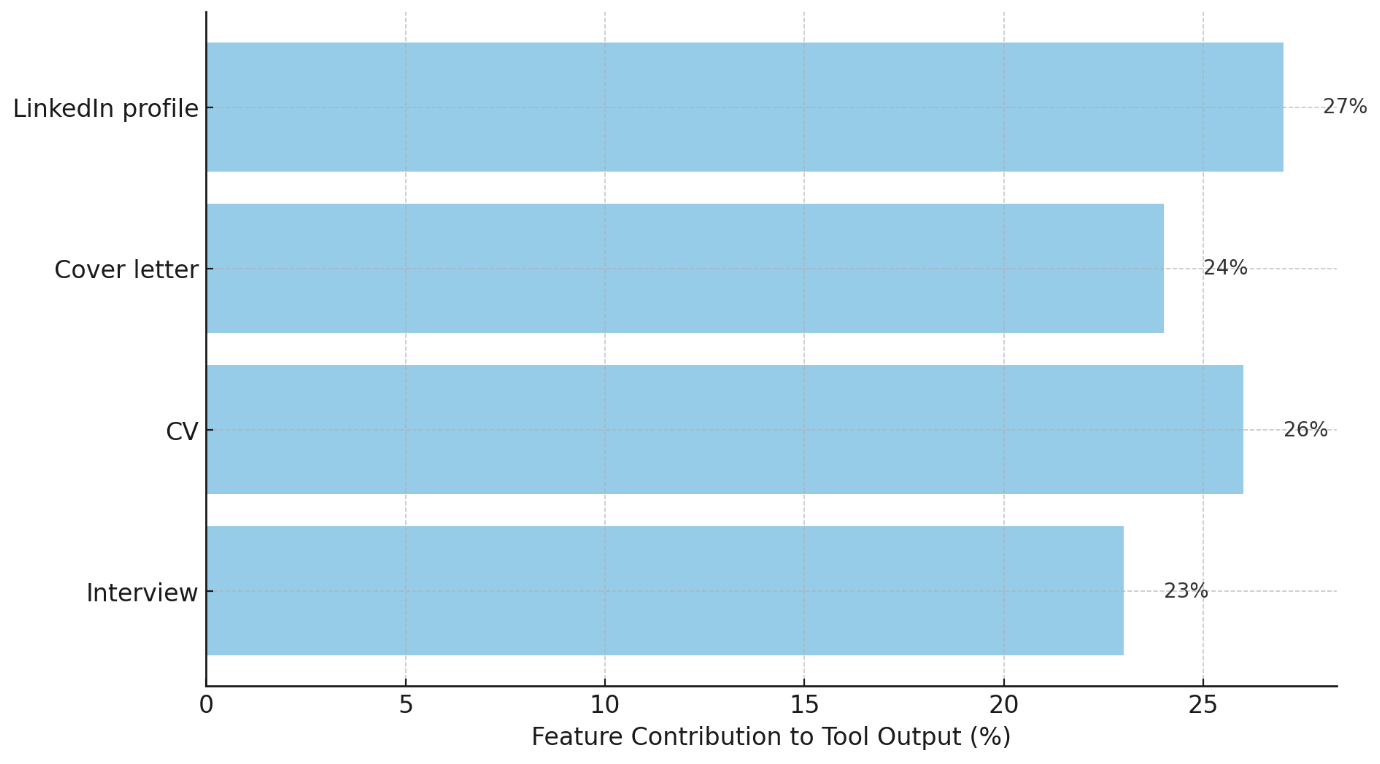
Your friend has provided their material to you and you want to help them by suggesting how your friend should allocate their remaining time to improving each of these factors. Your actionable suggestions are:

Improving the CV by rewriting and searching for a better template,

Improving the cover letter by having more experienced people comment on it,

Improving the LinkedIn profile by taking skill tests,

Studying common interview questions, and prepare structured and thoughtful responses.

The organization has indicated that each element's influence on the ultimate verdict varies in significance as shown below:

How would you suggest them distribute their time across the four components mentioned above? Insert the percentage of time you suggest they contribute to each component (percentage).

CV Preparation: : \_\_\_\_\_\_\_ (1)

Cover letter revision : \_\_\_\_\_\_\_ (2)

LinkedIn skills tests : \_\_\_\_\_\_\_ (3)

Practicing interview questions : \_\_\_\_\_\_\_ (4)

Total : \_\_\_\_\_\_\_\_

End of Block: Scenario1

Start of Block: Scenario2

Q2 Imagine your friend is preparing to apply for a job and they have asked you for help. The organization they are applying to has adopted a tool that analyzes four key components of the application to make a recommendation. These components are: CV, Cover Letter, LinkedIn profile, and interview score provided by the interviewer.

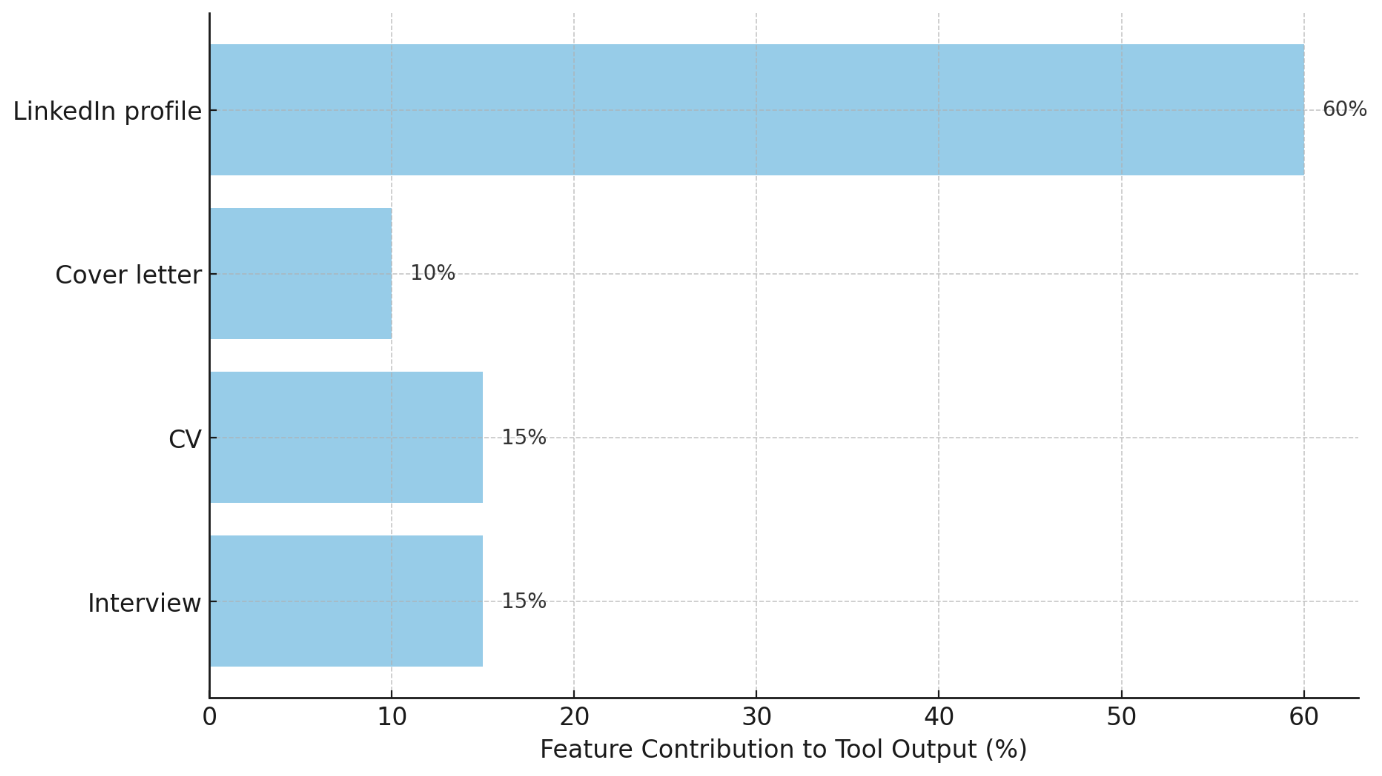
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The organization has indicated that each element's influence on the ultimate verdict varies in significance as shown below:

How would you suggest them distribute their time across the four components mentioned above? Insert the percentage of time you suggest they contribute to each component (percentage).

CV Preparation: : \_\_\_\_\_\_\_ (1)

Cover letter revision : \_\_\_\_\_\_\_ (2)

LinkedIn skills test : \_\_\_\_\_\_\_ (3)

Practicing interview questions : \_\_\_\_\_\_\_ (4)

Total : \_\_\_\_\_\_\_\_

End of Block: Scenario2

Start of Block: Satisfaction

Q3 The system was easy to use

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Extremely difficult (1) | Somewhat difficult (2) | Neither easy nor difficult (3) | Somewhat easy (4) | Extremely easy (5) |
| Your answer: (1) |  |  |  |  |  |

Q4 The explanation of how the tool works was useful for my goals

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree (1) | Somewhat disagree (2) | Neither agree nor disagree (3) | Somewhat agree (4) | Strongly agree (5) |
| Your answer: (1) |  |  |  |  |  |

Q5 Rate your satisfaction with the explanation

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Extremely dissatisfied (1) | Somewhat dissatisfied (2) | Neither satisfied nor dissatisfied (3) | Somewhat satisfied (4) | Extremely satisfied (5) |
| Your answer: (1) |  |  |  |  |  |

End of Block: Satisfaction

Start of Block: Understanding

Q6 I understand the explanation of how the tool works

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Not well at all (1) | Slightly well (2) | Moderately well (3) | Very well (4) | Extremely well (5) |
| Your answer: (1) |  |  |  |  |  |

Q7 How confident are you in your answer?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Very confident (1) | Somewhat confident (2) | Neither confident nor unsure (3) | Somewhat unsure (4) | Very unsure (5) |
| Your answer: (1) |  |  |  |  |  |

Q8 Assume the organization's tool gives the following weights: CV (30%), Cover Letter (25%), LinkedIn (15%), and Interview (30%). If your friend spends equal amounts of time (25% each) on all components, how likely do you think it would be for them to receive a positive recommendation?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Extremely unlikely (1) | Somewhat unlikely (2) | Neither likely nor unlikely (3) | Somewhat likely (4) | Extremely likely (5) |
| Your answer: (1) |  |  |  |  |  |

End of Block: Understanding

Start of Block: Trust

Q9 Do you think that the system is trustworthy?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Very safe (1) | Somewhat safe (2) | Neither safe nor dangerous (3) | Somewhat dangerous (4) | Very dangerous (5) |
| Your answer: (1) |  |  |  |  |  |

Q10 Is the tool efficient at what it does?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Definitely not (1) | Probably not (2) | Might or might not (3) | Probably yes (4) | Definitely yes (5) |
| Your answer: (1) |  |  |  |  |  |

Q11 What is your confidence in the tool?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | None at all | A little | A moderate amount | A lot | A great deal |
| Your answer: |  |  |  |  |  |

End of Block: Trust

Start of Block: Task Performance

Q12 How difficult was the task?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Extremely difficult (1) | Somewhat difficult (2) | Neither easy nor difficult (3) | Somewhat easy (4) | Extremely easy (5) |
| Your answer: (1) |  |  |  |  |  |

Q13 How successful were you at the task?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Very unsuccessful (1) | Somewhat unsuccessful (2) | Neither successful nor unsuccessful (3) | Somewhat successful (4) | Very successful (5) |
| Your answer: (1) |  |  |  |  |  |

Q14 How mentally demanding was the task?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Very low (1) | Somewhat low (2) | Neither low nor high (3) | somewhat high (4) | Very higher (5) |
| Your answer: (1) |  |  |  |  |  |

End of Block: Task Performance

Start of Block: Demographics

Q15 Please state your gender.

* Male
* Female
* Non-binary / gender non-conforming
* Prefer to self-describe
* Prefer not to say

Q16 How old are you? (e.g. 19)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q17 Please state your race/ethnicity. (Select all that apply)

* American Indian, Alaska Native
* Asian
* Black, African American
* Hispanic, Latino, or Spanish
* Middle Eastern and North African
* Native Hawaiian or Other Pacific Islander
* White

Q18 What is the highest level of education you have completed?

* Less than a high school diploma
* High school degree or equivalent (e.g. GED)
* Technical, trade or vocational school AFTER high school
* Some college, no degree
* 2 year degree (e.g. AA, AS)
* 4 year degree (e.g. BA, BS)
* Postgraduate or professional schooling, including master's, doctorate, medical or law degree

Q19 What is your total household income?

* Less than $20,000
* $20,000 to $34,999
* $35,000 to $49,999
* $50,000 to $74,999
* $75,000 to $99,999
* Over $100,000
* Prefer not to answer

End of Block: Demographics